

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, February 21, 2011 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:03 p.m.

PRESENT Robert Duus, Jason Jacoby, Ed Hernandez, and Mary Ann Castro
Tina Young arrived at the meeting at 6:05 p.m.
Darrell Keese arrived at the meeting at 6:15 p.m.

ABSENT Tisha Shuffield

**PLEDGE &
PRAYER** Mr. Jacoby

OPEN FORUM James Stewart read a letter written by Holly Stewart in favor of re-instating Mitch Van Horn as the Brady Elementary P.E. coach and softball and basketball coach.

Virginia Gray and Patti Stegall chose to speak during the discussion of agenda item 5 regarding proposal from Friends of Old Brady High School concerning the repurposing of the vacant high school campus.

**STUDENT
RESOURCE
OFFICER
REPORT** Shannon Hernandez, SRO for the district, gave an overview of her activities as of Feb. 17, 2011. These activities included but not limited to truancy issues, served warrants for various crimes from Class C Misdemeanor to Second Degree Felony, investigation of custody and assault issues, gang activities, possession of illegal weapons and guns. Ms. Hernandez gave courtesy rides to students, conducted a parent presentation on internet safety and cyber bullying. She investigated and counseled students about bullying on campus. Ms. Hernandez assisted in numerous Child Protective Service investigations and attended several trainings.

**REPURPOSING
OLD BRADY
HIGH SCHOOL** Virginia Gray, representative of Friends of Old Brady High School (FOBHS) introduced Patti Stegall, Vice-President of Helping Hands. Ms. Stegall asked the board to consider giving the vacant high school campus to Helping Hands. Helping Hands would then relocate to the old high school campus and future plans would be to offer other services to the community. Her plan is to partner with Brady ISD, FOBHS, and other outside services including the Good Samaritan Community Services. A Summer Program for at-risk children will be one of the main focuses. This program would offer a safe environment, two meals a day and tutoring for the children. She would like to see a technical school be housed in the building. If this is a possibility, Ms. Stegall would like to see the current building Helping Hands is housed in revert back to the community. Ms. Stegall stated Helping Hands now operates on a budget of approximately \$28,000 all of which are donations from the residents of McCulloch County. Regarding the upkeep and maintenance of the vacant high school Ms. Stegall stated she felt sure the community would donate their time and talent to help in the upkeep. She asked that she be allowed 4-6 months to

compile Helping Hands short and long term goals, budget, list of Board of Directors and any other information Brady ISD would like to see before a decision is made regarding the future of the old high school campus. Ms. Stegall therefore is to compile all information and submit it to Dr. Brasher.

**APPROVE
MINUTES**

A motion was made by Mr. Keese, seconded by Ms. Young and carried 6-0 to approve the minutes from the January 17, 2011 and January 24, 2011 meetings.

**CAMPUS
REPORTS**

Brady Elementary

In the absence of Kelley Hirt, Dr. Brasher reported Brady Elementary hosted the first Spelling Bee. TAKS testing will begin March 1.

High School

Hector Martinez reported TAKS testing will also begin March 1. UIL Academic teams as well as spring sports are continuing. Seven Students visited Howard College who are interested in technical careers. The number of seniors accepted to institutions of higher education total 38.

Middle School

Judy Fincher stated the spring sports are continuing. Taylor Johnson who took the District Spelling Bee Championship will compete March 5 in the San Angelo Standard Times Spelling Bee. This Thursday, Feb. 24, teacher Martha Jones will host a program honoring Black History Month.

North Ward

Shona Moore reported the Progress Monitoring has shown academic improvements in the students. She stated 28 students were nominated to the Gifted and Talented Program. March 24 the Math, Science and Art Projects Program will be held from 5:30-7:00. A meal will be served.

**TEXAS
NCLB REPORT
CARD**

Ann Moore, Asst. Superintendent, announced to remain in compliance with No Child Left Behind (NCLB) Act of 2001 the district is now required to post and make available to the public a report card including information regarding assessment results, graduation rates for secondary school students, performance of district and campuses on adequate yearly progress (AYP) measures, number and name of Title I schools identified as in need of improvement, and the professional qualifications of teachers. Ms. Moore stated a letter was sent home to each student's parents as well as the letter was printed in the local newspaper. The Brady ISD website, under Parent Support, has the link to go to the TEA website where a person may access the information stated above.

**HB 3 PARENTAL
PORTAL**

Ms. Moore stated House Bill 3 has numerous requirements that a district must be in compliance with and one of them is Parental Portal. The Parental Portal must be implemented on the district website under Parent Support. The portal must contain resources enabling a parent to better prepare their child for the TAKS and EOC test. The portal will contain TAKS scores for the district and state as a whole. The parent with the use

a specific 6-digit code may also access their child's TAKS scores, past present.

**MONTHLY
FINANCIAL
REPORT**

The financial report for the month of January is as follows.

Cash \$2,445,057.02 CD's & Savings \$3,618,280.31

**STUDENT
DRUG TEST
REPORT**

The student drug test report for the month of January is as follows.

HS – 36 tested negative -5 new positives for marijuana - 2 repeaters
refused testing

MS – 13 tested negative

CORRESPONDENCE Dr. Brasher read correspondence from the Family of Charlotte Matthews, Gina Matthews and family, Peggy Edmiston and the De La Cruz/Ortega Family.

**DISTRICT
ENROLLMENT**

The district enrollment as of February 18, 2011 stands at 1,249 students.

**INFONET
CONSORTIUM
RUS GRANT**

The district applied for the RUS Grant through the InfoNet Consortium and the Region XV Service Center. Brady ISD has been awarded with both grants. The grant awarded from the InfoNet Consortium totals \$446,476.24 and will be split between several other school districts who participate with Brady ISD in the InfoNet Program. Matching funds in the amount of \$7,147 will be paid out of each district's share. Brady ISD will use their share of the grant to upgrade the InfoNet lab and equipment at the High School campus. The details for the grant awarded by the Region XV Education Service Center has not been received as of yet. However Brady ISD plans to use this grant for the Middle School, Brady Elementary and North Ward campuses to enhance technology services.

**McCULLOCH
CO. APPRAISAL
DIST. BOARD OF
DIRECTORS**

Dr. Brasher explained there was no need of an election this year for the McCulloch County Appraisal District Board of Directors. All entities nominated Chad Everett and Jim Bob Roddie the current directors whose seats were up for re-election.

**CITY OF BRADY
METER CONSOL.
REPORT**

Dr. Brasher reported he did meet with James Minor, City Manager of Brady regarding the consolidation of all meters at the vacant high school campus. There are a total of 20 meters that service the gas, water, and electricity. The City will combine all meters to where there will be three meters one to service each the gas, water, and electricity. When combined there will be an approximate savings of \$2,403 to the district annually. The Board of Trustees agreed to the consolidation.

**LEGISLATIVE
REPORT**

Dr. Brasher announced the Legislature is in session at this time. The Education Subcommittee will meet for 3 weeks where recommendations will be made for Texas school districts. Dr. Brasher stated cuts are inevitable.

BUDGET AMENDMENT A motion was made by Mr. Keese, seconded by Mr. Hernandez and carried 6-0 to approve the following budget amendment.

To amend the 2010-2011 operating budget to increase supplies and equipment from a donation by Ol' Houn Dawgs.

199-00-5744	Donations	Inc. Est. Rev.	\$5300.00
199-36-6399.24-999-191V18	Equipment	Inc. Appr.	\$3000.00
199-36-6399.05-001-191018	Supplies	Inc. Appr.	\$ 800.00
199-36-6399.08-001-191018	Supplies	Inc. Appr.	\$1500.00

RE-IMBURSE FROM PFLUGER & ASSOC. Dr. Brasher stated he received an email from Brad Pfluger of Pfluger and Associates regarding the issue of the design and architectural fee for the water storage tank at the high school campus presenting a proposal that Pfluger and Associates will reimburse Brady ISD \$2,293.43 which is their portion of the fee that totaled \$11,467.17. Mr. Pfluger does however feel his firm is not responsible for the remaining fee of \$9,173.74 which has been paid to I.T. Gonzales engineers who at this time are unwilling to reimburse Brady ISD. A motion was made by Ms. Castro, seconded by Mr. Keese and carried 4-2 to accept the proposal by Brad Pfluger of Pfluger and Associates for the reimbursement of \$2,293.43 along with a letter from the Board of Trustees stating their disappointment in the way this issue has been handled and resolved. Mr. Hernandez and Ms. Young opposed the motion.

INCREASING TRAVEL MILEAGE RATE A motion was made by Ms. Young, seconded by Ms. Castro and carried 5-1 to increase the state mileage rate from 50 cents to 51 cents per recommendation by Dr. Brasher. Dr. Brasher's recommendation is derived from the office of Susan Combs, Texas Comptroller of Public Accounts who initiated the recommendation. Mr. Jacoby opposed the motion.

FIRST READING UPDATE 89 Dr. Brasher briefly gave an overview of the changes in local policy as described in Local Policy Update 89. Some of the policies affected by the changes include EHDB-Credit by examination with prior instruction, EHDC-Credit by examination without prior instruction, EHDD and EHDE-Distance Learning, FD-Student Admission, and CKB-Safety Program.

CONSOLIDATION OF NW CAMPUS TO BE CAMPUS Discussion was held regarding the consolidation of the North Ward Elementary campus to the Brady Elementary campus beginning with the 2011-2012 school year. There is still a community concern as to whether Brady Elementary campus had the availability to house students should the enrollment be on a rise. Dr. Brasher stated BE would be able to house students at this time. Another concern is that there would now be 2 vacant campuses in the district and community. Dr. Brasher stated the plan is the district will retain ownership of the campus and in doing so should the district see an influx of student enrollment the district could if necessary utilize the campus. He reminded the members that what the district is facing for the future, it would be wise to look at this possibility

of curbing expenses. The board members recommended that both the NW and BE staff be involved and participate equally in the consolidation. Dr.

Brasher stated Grade 5 students will be housed in the 3 portables while the Pre-K and Kindergarten students will be housed in the main building. It was pointed out the NW campus now houses 2 classes of students totaling approximately 30 students in a portable. Should the event take place Grade 5 students will be housed in portables which would mean approximately 100 students housed in 3 portables. A motion was made by Mr. Keese, seconded by Mr. Duus and carried 4-2 to consolidate the North Ward campus to the Brady Elementary campus. Mr. Hernandez and Ms. Young opposed the motion.

**ORDER
GENERAL
ELECTION
MAY 14, 2011**

Board President, Jason Jacoby ordered the General Election of the Brady ISD Board of Trustees on May 14, 2011. The Single Member Districts up for election are SMD 2 currently held by Robert Duus and SMD 3 currently held by Darrell Keese. Early voting will be held at the Brady City Hall located at 201 East Main, Brady, TX between the hours 8:30 a.m. and 5:00 p.m. beginning on Monday, May 2, 2011 and ending on Tuesday, May 10, 2011. The Early Voting Clerk's address is Brady ISD, 100 W. Main, Brady, Texas 76825.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 8:04 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 10:10 p.m.

**EXTEND
ADMINISTR.
CONTRACTS**

A motion was made by Ms. Young, seconded by Ms. Castro and carried 6-0 to extend the following administrators contracts.

Hector Martinez-a multiple year Principal contract extended one year on a 12 month basis beginning July 1, 2011 and ending June 30, 2013.

Kelley Hirt-a multiple year Principal contract extended one year on an 11 month basis beginning August 21, 2011 and ending July 31, 2013.

Judy Fincher and **Shona Moore**-a one year Principal contract on an 11 month basis beginning August 1, 2011 and ending July 31, 2012.

Berry Crudginton-a multiple year Band Director contract extended one year on an 11 month basis beginning August 1, 2011 and ending July 31, 2013.

Glen Jones-a multiple year Athletic Director contract extended one year on a 12 month basis beginning July 1, 2011 and ending June 30, 2013.

Ann Moore-a multiple year Assistant Superintendent contract extended one year beginning July 1, 2011 and ending June 30, 2013.

**EARLY
RESIGNATION
AGRMT-MITCH
VAN HORN**

A motion was made by Mr. Keese, seconded by Ms. Castro and carried 4-1-1 to accept the Settlement Agreement and Release from Liability form along with an early resignation effective the end of the current 2010-2011 school year contract from **Mitch Van Horn**. Ms. Young opposed the motion. Mr. Duus abstained from voting on the motion.

**EARLY
RESIGNATION
AGREEMENT**

After discussion was held regarding offering professional term contract personnel an early resignation incentive a motion was made by Mr. Keese, seconded by Mr. Hernandez and carried 3-2-1 to offer the first ten professional educators with a current term contract and who have 20+ years of service an incentive of 15% of their salary if they submitted an early resignation letter. Mr. Duus and Ms. Castro opposed the motion. Ms. Young abstained from voting on the motion.

ADJOURN

A motion was made by Ms. Castro, seconded by Mr. Hernandez and carried 6-0 to adjourn the meeting at 10:52 p.m.

Board President

Board Secretary